

## Diversity Equity and Inclusion Audit

### Ratings:

5 = Strongly agree

4 = Agree

3 = Neither agree nor disagree

2 = Disagree

1 = Strongly disagree

Statement	Rating (1-5)
DEI is a key business imperative for my company	
My company's DEI vision is clear with ongoing communications in place to ensure all employees are familiar with the vision and related goals.	
Our employees can clearly articulate our DEI values to clients or potential clients	
We collate relevant equal opportunities data (gender, ethnicity, disability) across candidates and employees, and regularly analyse and use to set and / or update goals and objectives.	
Regular awareness and capability learning and development exist for all our employees to drive positive progress.	
We have created relevant DEI KPI's for which we hold ourselves accountable.	
As leaders we have become role models to both inspire and motivate others to take responsibility for DEI initiatives.	
Inclusive behaviour is demonstrated by our leadership which is continually evaluated.	

Total out of 40: 0

